

Benefits Fact Sheet

Insurances

- Anthem High Deductible Health Plan (Employee pays 15%, Employer 85%)
- Cash Option (\$1300 per year if you do not elect health insurance, (must be hired prior to 10/1)
- Delta Dental (no cost to employee)
- Assurant Life Insurance \$25,000 (no cost to employee)
- American Fidelity Additional Insurances (Disability, Cancer, Heart)

Leaves (Full Time Employees)

- Personal Leave (3 days)
- Sick Leave (1.25 days per month totaling 15 days)
- Vacation Leave (Employees who work at least 254 days)
- Professional Leave
- Family Medical Leave Act

Retirement

- SERS – Classified Staff - * Employees Share 10% *Employers Share 14%
- STRS - Certified Staff - *Employees Share 14% *Employers Share 14%
- 403-b & 457 Tax deferred Providers

Expenses

- Mileage Reimbursement